

Job Title	Project Engineer
Reporting To	Project Manager
Office/Site Based	Office 5%; Site 90%; Plant 5%

1. Job Purpose

To apply engineering and business knowledge to Major and Large Scale projects to ensure designers' plans and specifications are converted into physical structures and facilities.

2. Key result areas

1. Lead and supervise project team in order that daily tasks are completed, targets are achieved within budget and on time, producing data and reports where required.
2. Analyze project needs so as to be able to assist in developing project objectives, ensure work installed on projects meets plan and specification requirements, and assure compliance with project plans and specifications.
3. Supervise project site daily to ensure Health & Safety procedures are applied appropriately and that tasks are executed in accordance with agreed specifications, procedures and method statements.
4. Ensure all information on drawings is conveyed to teams correctly in order to promote understanding and to avoid complications in the completion of the project.
5. Delegate daily work, monitor performance status, attending site meetings in order for all project needs and performance to be assessed and met, thus guaranteeing successful completion.
6. Monitor work of sub-contracting workforce to maintain that both quality and time measures are being adhered to.
7. Orchestrate with plant and operations departments to organize required resources and meet the needs of the project as clarified by Project Manager.
8. Assist in the arrangement of permits, approvals and inspections from concerned government authorities in order for project documentation to be correct.
9. Understand overall company vision enabling jobholder to articulate this to team members, generating heightened project involvement.
10. Actively implement and suggest new methodology to find avenues towards completion that are more economical.
11. Maintain awareness of team needs, appraising at regular intervals, identifying direction and generating realistic training and objectives through discussion in order to conserve time and resources.

12. Job Context

NSCC's expanding range of abilities is apparent by its rapidly increasing portfolio and the company is looking to deliver its progressive vision more intensely than ever before. With such high demand in output for the company, the job holder plays a crucial part in working with the project manager to organize team members, keeping the project manager informed of resource issues, and to apply engineering knowledge in order for the work awarded to NSCC to be completed to high standards.

Alongside this main mission the role requires vision in line with the company's business objectives and, also, the ability to direct all team members towards attaining this vision, whilst having the ability to execute assigned tasks in a professional manner.

13. Communications & Working Relationships

The role requires constant communication cross-departmentally concerning anything that is related to the project. The main teams for communication are Operational, Quality Control, Health & Safety and Project Controls. It is essential that the jobholder provides solutions for team members within this communication and also affording the project manager detailed and current feedback.

Due to the nature of the position the jobholder needs to be effective in clearly communicating instructions to others from a multitude of backgrounds.

14. Framework, Boundaries, Decision Making Authority & Responsibility

This role involves making independent decisions concerning working performance of staff and dealing with some technical matters. Satisfactory health, safety and quality are principal areas of concern for the jobholder.

The position is entrusted with responsibility to work autonomously, and as a team member, to organize the individual team members and execute the project within the time periods set.

15. Knowledge, Skills & Experience

Degree in civil engineering. Minimum 5 years experience in piling engineering and in major projects. Computer literate with working knowledge of MS Office utilities. Excellent verbal and written English, Arabic is an advantage. Profound knowledge of HSE and Quality standards and their application. Good communication up to and including a multi-cultural level. Skilled in report writing. Current knowledge of most recent engineering techniques.

16. Competencies

Excellent communication skills, competence, ability to delegate, works well under pressure, team building skills, problem solving ability